***Curriculum Vitae***

###### **Dr. Imran Ahmad Sajid**

###### **Lecturer**

###### **(Peace & Conflict Studies),**

###### **University of Peshawar**

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# summary of Qualifications

1. Ph.D. in Social Work, Peshawar (2015)
2. Lecturer (Social Work), University of Peshawar (since 2012)
3. Assistant Editor, Pakistan Journal of Criminology (From 2012 to 2015)
4. Managing Editor, Pakistan Journal of Peace and Conflict Studies (2016 to present)
5. Area of Expertise: Qualitative Research, Crime and Justice, Juvenile Justice, Institutional Transplantation, Social Policy, Conflict Resolution

# A. Distinction

1. M.A. Social Work 2007-08-(Gold Medallist)

Department of Social Work, University of Peshawar

1. Member Core Committee, 3rd International Social Science Conference, HEC, Islamabad (May 13-14 2015)

B. EDUCATION

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Title of Degree/Certificate** | **Major Subjects** | **Year of Passing** | **Obt. Marks/Total Marks** | **Division/Grade** | | **Institute** | **Board/University** |
| PhD. | Social Work | 2015 | 2015 | | | Department of Social Work | University of Peshawar |
| M.Phil  (Course Work) | Social Work | 2010 | GPA 3.9/4 | | 1st | -do- | -do- |
| M.A. | Social Work | 2008  (Regular) | 866/1100  *(78.7%)* | | 1st | Department of Social Work | -do- |
| B.A. | Economics, Mathematics-A, English | 2005  (Regular) | 278/550  *(50.5%)* | | 2nd | -do- | -do- |
| F.A. | Mathematics, Statistics, Economics | 2003  (Regular) | 675/1100  *(61.3%)* | | 1st | Govt. Post Graduate College, Nowshera | BISE, Mardan |
| SSC | Gen.Sc., Civics, Islamic Studies | 2001  (Regular) | 551/850  *(64.8%)* | | 1st | F.G. Boys High School, Nowshera Cantt. | FBISE, Islamabad |

C. Publications

**RESEARCH ARTICLES**

1. Ahmed, S., Sanauddin, N., and **Sajid, I.A.** (2016). Do Socio-economic dynamics matter in intellectual disability among children? *PUTAJ—Humanities and Social Sciences, 23* (2), 103-112.
2. Farhatullah, & **Sajid, I.A.** (2016). Motivational aspects of Police basic training to counter terrorism in Khyber Pakhtunkhwa, Pakistan. In *Pakistan Journal of Criminology, volume 8*/No.1/January 2016. Pp. 57-73
3. Farhatullah, Hussain, B., and **Sajid, I.A**. (2015). Intelligence Aspects in Police Basic Training and Countering Terrorism in Khyber Pakhtunkhwa, Pakistan. In *Pakistan Journal of Criminology, Volume 7/*No.1/ January 2015. Pp. 101-113
4. **Sajid, I.A**., Ahmad, S., Khattak, S.A., and Sajid, B.A. (2014). Population poverty connections in Pakistan: Is it really a problem? In *Journal of the Research Society of Pakistan*, Volume 51, No.1 Jan-June 2014.pp.23-43 (ISSN: 0034-5431) online at <http://pu.edu.pk/images/journal/history/PDF-FILES/1v51_No1_14.pdf>
5. Farhatullah, Ahmad, N., **Sajid, I.A**., Ali, S.R., and Shah, S. (2014). Hijab: A Sociological Analysis of the Use and Advantages of Hijab among female University Students in Pakhtoon Society: (A Case Study of Kohat University of Science & Technology, Kohat). In *Pakistan Journal of Women’s Studies,* Volume21 (1). June 2014.pp.103-122 (ISSN: 1024-1256) online <http://www.pakistanwomenstudies.com/issues%202.php>
6. Hussain, M., Asad, A.Z., Ahmad, S., and **Sajid, I.A**. (2014). Students’ Perspective on Corporal Punishment: A Case Study of High Schools Students in Peshawar, Khyber Pakhtunkhwa, Pakistan . in *Pakistan Journal of Criminology*, Vol6/Number1/Jan-June 2014-05-19.pp.97-122 (ISSN: 2074-2738)
7. Asad, A.Z., **Sajid, I.A**., and Hussain, B. (20114). Disaster Relief Corruption: A Case Study Of Balakot Town. in *Pakistan Journal of Criminology*, Vol6/Number1/Jan-June 2014-05-19.pp.193-206
8. Barakatullah and **Sajid, I.A**. (2013). Jirga System in Pakistan: An Informal Mechanism for Dispute Resolution. In *Pakistan Journal of Criminology*, Vol5/Number2/July-Dec 2013.pp45-60
9. Fasihuddin and **Sajid, I.A**. (2013). Why Females are not Joining the Police in Pakistan? A Case Study of Balochistan and Khyber Pakhtunkhwa. In *Pakistan Journal of Criminology*, Vo. 5/Number1/Jan 2013. pp. 137-149
10. Fasihuddin and **Sajid, I.A**. (2013).Policing behind the Veil: Problems of Ladies Police in Pakistan. In *Pakistan Journal of Criminology*, Vo. 5/Number2/Jan-Jun 2013.pp. 61-81
11. Fasihuddin, Hussain, B., and **Sajid, I.A**. (2012).Human Rights Friendly Policing: A Paradigm Shift in Pakistan. In *Pakistan Journal of Criminology*, Vo. 4/Number2/Oct 2012.pp 97-110
12. Fasihuddin and **Sajid, I.A**. (2011).Are Suicide Bombers Coming from Madaris (Islamic Seminaries). In *Pakistan Journal of Criminology*, Vo. 3/Number4/Oct 2011.pp.79-106
13. **Sajid, I.A**. (2010).Trafficking in Person, Migrant Smuggling and Problems of Deportees in Pakistan. In *Pakistan Journal of Criminology*, Vo. 2/Number4/Oct 2010.pp.97-110
14. **Sajid, I.A**., (2010).Pakistan Society of Criminology. Short Essay published in *The Criminologist*, USA - Vol. 35, #3 May/June 2010. p.15
15. **Sajid, I.A**, Khan, N.A., and Farid, S. (2010).Violence Against Women: Data Collection and Investigation Constraints. In *Pakistan Journal of Criminology* -Vol:2/Number 2/April 2010.pp.93-110
16. **Sajid, I.A**., and Khan, N.A. (2010). Kidnapping in the North West Frontier Province (NWFP). in *Pakistan Journal of Criminology* -Vol:2/Number 1/Feb 2010.pp.175-188
17. **Sajid, I.A**. (2009). Juvenile Justice Policy: Gaps Identification and Role of Key Stakeholders in Pakistan. In *Pakistan Journal of Criminology*-Vol:1/Number 3/ Oct 2009.pp.119-139.

**BOOK CHAPTER(S)**

Fasihuddin, **Sajid, I.A**., and Farhatullah. (2017). Corruption and Anti-corruption Strategies In Pakistan. In Petter Gottschalk and Perry Stanislas. (Eds.). *Public Corruption Regional and National Perspectives on Procurement Fraud*. CRC Press, Taylor and Francis. https://www.crcpress.com/Public-Corruption-Regional-and-National-Perspectives-on-Procurement-Fraud/Gottschalk-Stanislas/p/book/9781498757973

**EDITORIALS**

1. Editorial: *Pakistan Journal of Criminology*, Volume 3/Number 4 / April, 2012
2. Editorial: The Case of Crime Rise in City of Peshawar, *Pakistan Journal of Criminology,*  Vol6/Number2/Jul-Dec 2014
3. Editorial: Policing with Passion - KP Police Initiatives, *Pakistan Journal of Criminology* Vol7/Number1/Jan 2015
4. Editorial: Child Abuse in the Punjab: Myth and Reality, *Pakistan Journal of Criminology* Vol7/Number2/April 2015
5. Editorial: Are Crimes and Terrorism on Decline in Khyber Pakhtunkhwa? , *Pakistan Journal of Criminology* , Vol7/Number3/July 2015
6. Editorial: *Pakistan Journal of Peace and Conflict Studies,* volume 1, Number 1, Jan-Jun 2016
7. Note from Editor: *Pakistan Journal of Peace and Conflict Studies,* volume 1, Number 2, Jul-Dec, 2016

**BOOK REVIEWS**

1. Book Review: A New Trait Discovered in the Police Culture by M. Quraish Khan, Book published by Published by Lambert Academic Publishers, Germany, *Pakistan Journal of Criminology,* Vol7/Number2/ April 2015.pp55-72,

**NEWSPAPER COLUMS**

Regular contributor in Pashto and Urdu to Weekly *Khpalwak*

D. Employment History

**1. Assistant Editor,**

Pakistan Journal of Criminology From Jan 2012 to December 2015

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| **ACADEMIC EXPERIENCE** | | | |
| *Organization* | | | University of Peshawar |
| *Designation* | | | Lecturer (Social Work) |
| *Location* | | | Peshawar, Pakistan |
| *Tenure* | | | May 29th, 2012 to October 29th 2016 |
| *Description* | | | **GENERAL RESPONSIBILITIES**  Giving lectures on assigned subjects at BS, MA, M.Phil and PhD Level  **TEACHING COURSES**  **BS Courses:**   1. Social Research Methodology 2. Introduction to Psychology 3. Human Growth and Behaviour 4. Crime and Justice 5. Introduction to Social Work and Social Welfare   **MA/MSc Courses:**   1. Basic Sociology (Social Institutions) 2. Islamic Concept of Social Welfare and Contemporary Social Work   **M.Phil Courses**   1. Comparative Social Institutions   **PhD Courses**   1. Modern Social Work Theory and Method   **OTHER RESPONSIBILITIES**   1. Managing students Field Works and Field Trips 2. Event Management |
| *Organization* | | | University of Peshawar |
| *Designation* | | | Lecturer (Peace and Conflict Studies) |
| *Location* | | | Peshawar, Pakistan |
| *Tenure* | | | October 29th 2016 to present |
| *Description* | | | **GENERAL RESPONSIBILITIES**  Giving lectures on assigned subjects at MSc, M.Phil and PhD Level  **TEACHING COURSES**  **MSc Courses:**   1. Introduction to Peace and Conflict Research   **M.Phil Courses**   1. Introduction to Conflict Research   **PhD Courses**   1. Research Ethics in Conflict Research   **OTHER RESPONSIBILITIES**   1. Managing students Field Works and Field Trips 2. Event Management 3. Managing Editor, Pakistan Journal of Peace and Conflict Studies |
| **ADMINISTRATIVE EXPERIENCE** | | | |
| *Organization* | Pakistan Society of Criminology | | |
| *Designation* | General Secretary | | |
| *Location* | Peshawar | | |
| *Tenure* | Jan 1st, 2009 till Date | | |
| *Description* | **General Responsibilities**  Maintaining record of all meetings, important decisions, agreements, rules and procedures etc of the Advisory Board and Board of Editors of Pakistan Journal of Criminology.  **Projects Responsibilities**  Taking additional responsibility as the Senior Project Facilitator of the Society  Conducting Trainings to the Police officials of various ranks on JJSO and CRC.  Conducting Research on Criminological Issues .  Keep close contact with funding agencies and members of the PSC.  **Research Responsibilities**  Gathering and analysing Crime Figures of Pakistan.  Gathering all the important and latest national and international documents on human rights and other matters of interest.  Conducting Surveys, Interviews, and FGDs etc.  Translation of various laws, books, article and other literature when needed.  **Responsibilities regarding ‘Pakistan Journal of Criminology’**  Writing research articles on issues of interest to the Society.  First-hand editing of Pakistan Journal of Criminology.  Keeping a record of all articles received, accepted, rejected and published.  Correction of Bibliography/References, Footnotes, Endnotes of articles/papers (if needed).  Keep in close touch with the foreign and local contributors and reviewers  Review research papers when needed. | | |
|  | | | |
| **TRAININGS EXPERIENCE**  ***Organisation* Pakistan Society of Criminology**  *Designation* Master Trainer  *Location*  Peshawar    *Tenure* Jan 2009 to Dec 2011  *Description* Attend training and to develop relevant knowledge, techniques and skills related to Juvenile Justice and Child Rights under guidance from President (PSC) and Projects Coordinator  Conduct Training to the Police officials of various ranks on JJSO and CRC.  Content Writing which includes Training Manuals, or handholding documents.  Communicate, liaise, and negotiate internally and externally using appropriate methods to facilitate the development of effective training of the police.  Conducting Pre and Post Training Evaluation.  Maintain all the Training Records.  **MONITORING EXPERIENCE** | | | |
| ***Organisation*** | | **DHU Peshawar** | |
| *Designation* | | **PCM Monitor** | |
| *Location* | | Peshawar, Pakistan | |
| *Tenure* | | May-2008 To Jun-2008 | |
| *Description* | | Monitoring the Polio Campaign in district Peshawar.  Visit the sample cluster and Counter Checking the Clusters by the DHU.  Arranging Travel to the Appointed Areas.  Giving Polio to the unattended households.  Identifying the Hesitant households.  Counseling to the Hesitant household elders.  Reporting the missing households.  Immunization of the newborn | |
|  | | | |
| **MARKETING EXPERIENCE** | | | |
| ***Organisation*** | | **Ali Communications** | |
| *Designation* | | **Customer Services Officer** | |
| *Location* | | Peshawar, Pakistan | |
| *Tenure* | | Jan-2006 To Jun-2006 | |
| *Description* | | Maintaining all the dealings on the front counter desk.  Providing new ideas for improving customer’s satisfaction.  Field visit to the partners.  Customers Dealing and sale of the commodities | |
|  | | | |
| **ADMIN AND COMPUTER EXPERIENCE** | | | |
| ***Organisation*** | | **Roryan Pharmaceutical Industries** | |
| *Designation* | | **Computer Operator/Admin Asst.** | |
| *Location* | | Peshawar, Pakistan | |
| *Tenure* | | Jan-2005 To Sep-2005 | |
| *Description* | | Entry of the account vouchers to the computer software.  Typing the letters in English and Urdu etc.  Making Invoices through computer software.  Management of Database  Audit of Packing Material Store, Finishing Goods Store, and Raw Material Store. | |

### E. LANGUAGES

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Read** | **Write** | | **Speak** | | **Understand** | **Typing** | | **Shorthand** |
| **1** | **English** | | | | | | | | |
|  |  | | | | | | | | |
|  | Easily | | Easily | Easily | Easily | | | 72 (WPM) |  |
| **2** | **Urdu** | | | | | | | | |
|  | Easily | Easily | | Easily | | Easily | 38 (WPM) | | -- |
| **3** | **Hindko (Mother Language)** | | | | | | | | |
|  | Easily | Easily | | Easily | | Easily | -- | | -- |
| **4** | **Pushto (Mother Language)** | | | | | | | | |
|  | Easily | Easily | | Easily | | Easily | -- | | -- |
| **5** | **Punjabi** |  | |  | |  |  | |  |
|  | Easily | Not Easily | | Easily | | Easily | -- | | -- |
| **6** | **Persian** |  | |  | |  |  | |  |
|  | Beginner | Beginner | | Beginner | | Beginner |  | |  |

### F. TRAININGS, SEMINARS & WORKSHOPS—DELIVERED

**1. Organization**: Pakistan Society of Criminology (PSC)

**Topic**: Child Rights, National and International Laws and Role of the Police

**Location**: 1. One day training conducted at Mardan Police Lines – 29-05-2010

2. One day training conducted at Haripure Police Lines – 31-05-2010

3. One day training conducted at Charsadda Police Lines – 25-06-2010

4. One day training conducted at Swabi Police Lines – 26-06-2010

5. One day training conducted at Nowshera Police Lines – 28-06-2010

6. Three Days training to Temergara at Police Lines Dir (L) Temargara

7. Three Days training to Dir Police at Police Lines Dir (U)

8. Three Days training to Swat Police at Swat Police Lines, Swat

9. Two Days training at Buner Police Lines, Buner

10. Police Training College Hangu (Jan to Dec 2011)

**2. Institution**: Department of Social Work, University of Peshawar

**Topic**: SPSS Software in research

**Date**: 26-28 April, 2010

**Location**: Three Days training conducted at the Institute of Social Development Studies (Social Work), University of Peshawar

**2. Institution**: IPCS, University of Peshawar and UNDP

**Topic**: Conflict Resolution and Peace Building

**Date**: 24-28th December, 2016

**Location**: PTDC Hotel, Swat, Pakistan

### G. TRAININGS, SEMINARS & WORKSOPS—ATTENDED

(Stopped keeping record)

1. ***5-Days Curriculum Based Workshop on Peace and Conflict Studies***

May 15-19th, 2017, Learning and Innovation Division, Higher Education Commission (HEC) of Pakistan

1. ***Conflict Resolution and Peace Building***

December 24-28th, 2016, PTDC Hotel, Swat, Pakistan

1. ***Cognitive Behavioural Therapy for Depression***

May 6, 2016, College of Physicians and Surgeons, Pakistan

Hayatabad Medical Complex, Hayatabad, Peshawar

1. ***Training on Women for Youth Empowerment: Campus for All***

*May 30 and 31 2012, University of Peshawar*

Bargad Organization, Pakistan

1. ***Three Days Training on Strengthening Federalism in Pakistan***

*August 2010, PC Peshawar*

Forum of Federations, Center for Civic Education Pakistan.

1. ***Seven Days Training on Research Proposal Writing, and Writing M.Phil/Ph.D. Research Dessertation.*** *– 12-18 June, 2010*

Area Study Center, University of Peshawar (Organized at BarhaGali Summer Campus)

1. ***Two Days Training to Mardan Police – 23, 24 December, 2009-12-23***

Gender Based Violence and Role of Police

Noor Education Trust Peshawar.

1. ***Two Days Training on Sexuality and Sexual Health Rights –January 2010***

Institute of Social Development Studies (ISDS), University of Peshawar

1. ***Two Days Training to Peshawar Police-September 2009***

Juvenile Case Registration Procedure

Pakistan Society of Criminology

1. ***Three days training on Gender Mainstreaming in Project Cycle***

Institute of Social Development Studies, University of Peshawar, 7-9 January, 2010

1. ***Two days training on Violence Against Women and Role of Police (Mardan)***

Noor Education Trust 22-23 December, 2009

1. ***Two (2) days Training on Effective Team Building Skills***

Pakistan Red Crescent Society

1. ***Two Days Capacity Building and Training Workshop on***

“Peace, Tolerance and Conflict Management”

Sponsored and supervised SPADO (Sustainable

Peace And Development Organization) – 6-7 May, 2008

1. ***Eight (8) Days Training on Youth Capacity Building***

***Topics***🡪Leadership, Social Mobilization, Communication,

and Presentation Skills Training

Sponsored by Action Aid International – 2008

1. Participated in 5 different Seminars of PRCS NWFP(2009)
2. ***Two (2) days Training on Effective Team Building Skills 2008***

Pakistan Red Crescent Society

1. ***Campus Visit and First Aid Training with swat IDPs in Benazir Complex Risalpur***

Sponsored and supervised by PRCS – January 2008

1. ***One (1) Day Dissemination Workshop on RCRC Movement***

Sponsored and supervised by PRCS – December 2007

1. ***Two (2) Days Training on First Aid***

Sponsored by Pakistan Red Crescent Society - PRCS – November 2007

1. ***Participatory Rural Development –***

Pakistan Academy for Rural Development (PARD) – Feb 2007

### H. CONFERENCE PAPERS/ SEMINAR PRESENTATIONS DELIVERED

1. ***Theory and Practice of Juvenile Justice System in Pakistan***

1st National Conference on Emerging Trends in Social Sciences, Department of Sociology, Bahauddin Zakaria University (BZU), Multan (15-16 November, 2016).

1. ***Teaching Methodologies***

April 11-12th 2016, Police Training College, Hangu, Paksitan

1. ***Problems of Deportees in Pakistan***

Presented at one day seminar on Human Trafficking and Child Trafficking in Pakistan,

Organized by Pakistan Society of Criminology (2010).

# I. Field work and Internships @ MA Level

1. **Social Work in Mental Health (Field Work)**

Horizon NGO Peshawar

1. **Medical Social Work (Internship )**

Department of Social Welfare LRH Peshawar

1. **Social work with Drug Addicts (Field Work)**

Dost Welfare Foundation Peshawar

### J. PRESENT ACTIVITIES

1. Lecturer (Peace and Conflict Studies)

University of Peshawar

1. Managing Editor,

Paksitan Journal of Peace and Conflict Studies